

**DOSSIER SUIVI PAR :**

Direction générale des services  
[laurent.michel@univ-ubs.fr](mailto:laurent.michel@univ-ubs.fr)  
02 97 87 65 95

**REF :** JP-LM 17100

**OBJET :** endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

**Le Président**

De l'Université Bretagne Sud

À Monsieur Carlos MOEDAS  
Commissaire européen à la recherche,  
la science et l'innovation  
Commission européenne  
200 rue de la Loi  
1049 BRUXELLES  
BELGIQUE

Dear Commissioner,

The European Commission has adopted a European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers. These documents addressed to researchers as well as to employers are key elements in the European Union's policy to make research an attractive career.

With this letter, Université Bretagne Sud (UBS) wishes to express its formal commitment to be involved in the process of implementing a Human Resources Strategy for Researchers (HRS4R).

Being in agreement with the principles and ideas of the Charter and Code, Université Bretagne Sud (UBS) hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity and excellence in the recruitment of researchers. The methodology toward the concrete implementation of the Charter and Code through its involvement in the Human Resources Strategy for Researchers (HRS4R) was submitted to and approved by the University's board of governors on 11th July 2017.

Sincerely yours,

The President of Université Bretagne Sud

Jean PEETERS

Jean PEETERS  
Président



**Présidence**

27 Rue Armand Guillemot • BP 92116  
56321 LORIENT Cedex  
02 97 87 66 66  
[www.univ-ubs.fr](http://www.univ-ubs.fr)

