



The European Commission
European Commissioner for Science and Research

České Budějovice, 01-12-2017

Subject: Declaration of Commitment to "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers" and notice of liability involvement in the process of implementing a strategy for human resources for researchers (HRS4R)

Dear Sir / Madam,

I am writing you on behalf of the University of South Bohemia in České Budějovice. The University of South Bohemia is a public university located in České Budějovice. The university covers broad range of subjects and has 10,500 students in more than 200 bachelor, master and doctoral programs at 8 faculties. The university also offers courses and education programs for public.

Highly qualified research employees represent one of the most important factor in the success of the university. It is therefore critical to provide a corresponding working environment and the recruitment of employees as well as their professional and personal development. A number of principles that are recognized by the Charter and the Code are already common practice at the University of South Bohemia, and other elements will soon be introduced within the management strategy that is part of the long-term plan of the University of South Bohemia in České Budějovice.

The University of South Bohemia endorses herewith the Charter and the Code and notifies the commitment to get involved within the next 12 months into the process of implementing a Human Resources Strategy for Researchers (HRS4R).

Your sincerely,

doc. Tomáš Machula, Ph.D., Th.D.