



KOZMINSKI UNIVERSITY

CENTRAL AND EASTERN EUROPE'S BEST BUSINESS SCHOOL

RECTOR

Professor Witold T. Bielecki, Ph.D.

Warsaw, 24 June 2016

**Declaration of support for the European Charter for Researchers  
and the Code of Conduct for the Recruitment of Researchers**

Kozminski University represented by the Rector, professor Witold T. Bielecki, officially declares endorsement for the principles contained in *The European Charter for Researchers and the Code of Conduct for Recruitment*.

In compliance with the recommendations and values of equal treatment, ethical principles, research freedom, transparency of recruitment and high quality of training, Kozminski University commits itself to implement and promote the principles of *the Charter and the Code* at the University.

We believe that providing the highest quality of education and conducting innovative, important and internationally recognized research requires an open and friendly environment for researchers as well as developing their careers. Kozminski University perceives the process of implementation as the path to being perceived as an internationally attractive employer.

Yours sincerely,