

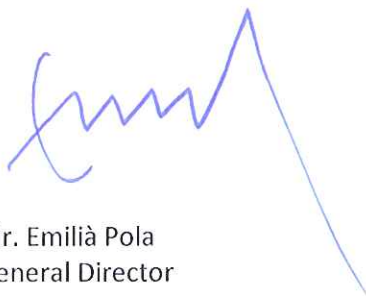
**DECLARATION OF COMMITMENT TO THE RECOMMENDATION OF
THE EUROPEAN COMMISSION ON THE EUROPEAN CHARTER FOR
RESEARCHERS AND THE CODE OF CONDUCT FOR THE
RECRUITMENT OF RESEARCHERS**

The *Institut d'investigació Biomèdica de Bellvitge* (IDIBELL) welcomes and supports the Recommendation of the European Commission 2005/205/EC on the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers* (hereinafter referred to as the *Charter and Code*).

IDIBELL has already set as a strategic objective the definition and management of the researchers' recruitment and promotion policies by means of a professional career and an assessment system. Therefore, and within its legal boundaries, IDIBELL hereby commits itself to applying the stated principles by its human resources policies for researchers and to promoting transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

In adhering to these recommendations, IDIBELL recognizes the importance of providing the best possible framework within which its researchers can develop their careers up to a high quality standard, while at the same time contributing to the development of the European Research Area.

L'Hospitalet de Llobregat, August 1st 2013



Mr. Emilià Pola
General Director