



Juan Romo
Rector

**European Commission
Director General for Research and Innovation
Att. Mr. Robert-Jan Smiths
B-1049 Brussels - Belgium**

Madrid (Getafe) 17th December 2015

DECLARATION OF COMMITMENT BY *UNIVERSIDAD CARLOS III DE MADRID* TO THE PRINCIPLES OF "THE EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

Universidad Carlos III de Madrid welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, *Universidad Carlos III de Madrid* hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, *Universidad Carlos III de Madrid* will reinforce its effort to create the best possible framework within its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.