

## DECLARATION OF COMMITMENT TO THE PRINCIPLES OF "THE EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

The Fundación para la Investigación Biomédica del Hospital Clínico San Carlos, FIB HCSC, managing body of the Instituto de Investigación Sanitaria San Carlos, IdISSC, (hereinafter referred to as "FIB HCSC- IdISSC"), welcomes and fully supports the Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers.

Therefore, in accordance to its internal policy and within its legal boundaries, FIB HCSC- IdISSC hereby declares its intention to implement the principles included in this Recommendation, in its Human Resources Policies for researchers and to guarantee transparency, accessibility and equity for the recruitment of researchers.

By adhering to this Recommendation, FIB HCSC-IdISSC will enhance the good practices in its Human Resources Policies, providing the best possible framework for researchers and contributing to the development of the European Research Area.

Madrid, 19th September 2016

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