



Halmstad University  
Vice Chancellor Stephen Hwang

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To:

The European Commission,  
Mr. Carlos Moedas  
Commissioner for Research,  
Science and Innovation  
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**European Charter for Researchers and the Code of Conduct for the  
Recruitment of Researcher**

**Endorsement of the principles of C&C and Notification of commitment to  
implement the HRS4R process**

Halmstad University Sweden welcomes the initiative of the European Commission and the recommendations given in The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

With this endorsement, we embrace the stated principles and will guarantee a research environment and working conditions expressed in the documents. We also comply our organization with the requirements of Article 32 of the Horizon 2020 Model Grant Edition.

Our policy is fully equivalent with both Charter & Code in our ambition to constantly enhance the quality of research and innovation, and to improve the attractiveness of researchers' careers.

This acceptance of Charter & Code emphasizes our institutions' commitment to contribute to international collaboration and all forms of mobility for researchers.

*Stephen Hwang, Vice Chancellor*