



**Universitat**  
de les Illes Balears

**European Commission**  
**Directorate-General for Research and Innovation**  
**B-1049 Brussels**  
**Belgium**

Palma, 19 February 2018

**Declaration of commitment by Universitat de les Illes Balears (UIB) to the Principles of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”**

Universitat de les Illes Balears welcomes and supports the Recommendation of the European Commission 200512511EC on “The European Charter for Researchers and ‘The Code of Conduct for the Recruitment of Researchers”.

Within its legal boundaries, Universitat de les Illes Balears hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, Universitat de les Illes Balears will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Llorenç Huguet i Rotger  
Rector  
Universitat de les Illes Balears

