To the European Commission
Directorate General for research
and Innovation

DECLARATION OF COMMITMENT TO THE PRINCIPLES OF “THE EUROPEAN CHARTER
OF RESEARCHERS” AND “THE CODE OF CONDUCT FOR THE RECRUITMENT OF
RESEARCHERS”

Fundación de Investigación Hospital General Universitario de Valencia (FIHGUV) welcomes and
fully supports the recommendation of the European Commission of 11th March 2005 on “The
European Charter of Researchers” AND “The Code of Conduct for the Recruitment of
Researchers” (Charter and Code).

In accordance with its internal policies, it commits itself to apply the stated principles to its
human resources policies for researchers and to guarantee transparency, accessibility and
equity for the recruitment of researchers.

By adhering to the Charter and Code, FIHGUV contributes to creating an adequate framework
for the researchers and to the building of the European Research Area.

Valencia, 08/03/2018

Raquel Gálvez Balaguer
FIHGUV Executive Manager