

European Commission  
Directorate-General for Research and Innovation  
Att. Mr. Robert-Jan Smits  
B-1049 Brussels  
Belgium

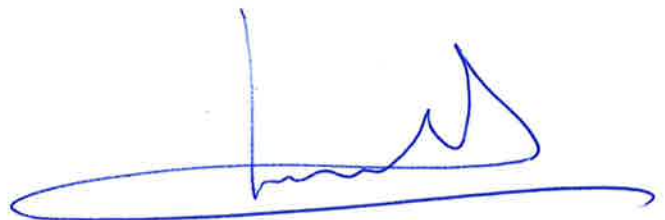
**Notification of Endorsement by *Institut Barcelona d'Estudis Internacionals* to the Principles of “The European Charter for Researchers” and “the Code of Conduct for Recruitment of Researchers” and commitment to get involved into the process of implementing a HRS4R**

Having endorsed the 40 principles of Charter and Code in a Declaration of Commitment signed by the Director of IBEI in March 8<sup>th</sup>, 2013, *Institut Barcelona d'Estudis Internacionals* notify about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

In accordance with its internal policies and within its legal boundaries, *Institut Barcelona d'Estudis Internacionals* hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

In adhering to the process of implementing a HRS4R, *Institut Barcelona d'Estudis Internacionals* will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Signed in Barcelona, 9 November 2017



**Jacint Jordana Casajuana**

Director

Institut Barcelona d'Estudis Internacionals