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European Commission - DG Research & Innovation
ORBAN 4/71
B-1049 Brussels/Belgium

ATTN: Dr. Irmela Brach

Letter of Endorsement - University of South-Eastern Norway

The University of South-Eastern Norway (USN) welcomes and supports the European Commission's initiatives to strengthen collaboration, career development and mobility for researchers across the European Research Area.

As rector, I am pleased to inform you that THE USN hereby endorses the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* (Charter & Code), as well as commits to start the procedure and undergo all subsequent cycles of the implementation of the *Human Resources Strategy for Researchers* (HRS4R).


Established in May 2018, the USN is a continuation of the former University Colleges in Telemark, Buskerud and Vestfold and is thus Norway's newest university. As an entrepreneurial and innovative university with an international scope, the USN's strategic goals are in correspondence with the Charter and Code principles.

By implementing the Charter & Code, the University of South-Eastern Norway recognizes the values in these principles and commits to contribute to the realization of an open and attractive European labour market for researchers.

Sincerely,


Petter Aasen
Rector

USN University of
South-Eastern Norway


Elisabeth Ernø Borhaug
Director of Personnel and Organisation