



To: European Commission
Directorate General for Research and Innovation

**Endorsment and Commitment letter to the European Charter for Researchers and the
code of the Conduct for the Recruitments of Researches**

International University Travnik in Travnik intention to apply for an HR Excellence in Research Award. International University has endorsed and is committed to the 40 principles of the European Charter and Code. I write on behalf of the University to notify you of our commitment to implementing the EU's Human Resources Strategy for Researchers (HRS4R) and to apply directly for an HR Excellence in Research Award.

International University Travnik is committed to ensuring that these early career researchers are supported throughout their time at International University Travnik and that they have the opportunity to maximise their potential for their future career.

International University Travnik, established in 2010, provides dedicated support to early career researchers demonstrating International University Travnik long term commitment to researcher development via an established programme of support and network of support for early career researchers across the University.

We plan to submit a Gap Analysis, Action Plan and Internal Review document within the next 12 month.

Travnik, 06.05.2021.

Bosnia and Herzegovina



Rector

Rajko Kasagić

dr. sc. Rajko Kasagić

