Dear Sir/Madam,

Saarland University highly appreciates the European Commission’s efforts in improving recruitment procedures and career opportunities as well as working conditions for researchers at all stages.

We explicitly endorse all of the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Saarland University fully commits to implementing the Human Resources Strategy for Researchers (HRS4R) and to undergoing all subsequent phases.

With best regards

[Signatures]

Prof. Dr. Manfred Schmitt
President of Saarland University

Prof. Dr. Martina Sester
Vice-president for Research and Enterprise