



**POLITÉCNICA**

CAMPUS  
DE EXCELENCIA  
INTERNACIONAL

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**DECLARATION OF COMMITMENT TO THE PRINCIPLES OF THE “CHARTER FOR EUROPEAN RESEARCHERS” AND THE “CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”**

Universidad Politécnica de Madrid welcomes and supports the Recommendations of the European Commission 2005/251/EC (March 11st, 2005), containing the “European Charter for Researchers” and the “Code of Conduct for Recruitment of Researchers”.

Universidad Politécnica de Madrid hereby commits, according with its internal policies, to further develop its internal human resources strategy, adhering to the recommendations and the principles set out in the Charter and Code and to guarantee transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to these recommendations, Universidad Politécnica de Madrid, recognizes the importance of providing the best possible framework for researchers, to improve the conditions for the incorporations of researchers while at the same time contributing to the development of the European Research Area.

Madrid, 12<sup>th</sup> January 2018

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