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Mr. Robert-Jan Smits
Directorate General for Research and Innovation
European Commission
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Declaration of support for the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The Central Institute for Labour Protection - National Research Institute (CIOP-PIB) represented by Director, Professor Danuta Koradecka, welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers" (hereinafter referred to as the Charter and the Code).

By endorsing the Charter and the Code, CIOP-PIB recognises the value of their principles and intends to respect and promote the documents among its employees, researchers and all groups involved in the process of personnel recruitment.

CIOP-PIB declares taking all necessary measures to assure consistency of rules prevailing in the Institute with the principles of the Charter and the Code.

We do believe that the high standards in the recruitment process will contribute to the development of an open and attractive European market for researchers and will lead to a knowledge-based society.

Yours faithfully,



Prof. Danuta Koradecka

Director of the Central Institute for Labour Protection-National Research Institute