

To: European Commission

Date: July 13rd, 2015

Declaration of commitment to the Principles of the European Commission's recommendation "The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers"

Mr. Andrés Llombart Estopiñán, representing the FUNDACION CIRCE – CENTRO DE INVESTIGACIÓN DE RECURSOS Y CONSUMOS ENERGÉTICOS, fully agrees with the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers* as it is laid out in European Commission's recommendation of 11th March, 2005 (EUR21260/2005).

Several of the principles of the Charter and Code are already implemented at the FUNDACIÓN CIRCE, while others are presently being developed will be addressed in the near future.

So within its legal boundaries, FUNDACIÓN CIRCE hereby commits itself to implement the stated human resources policies for researchers and to promote transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.



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