



Lodz, December 30, 2015

**European Commission  
Directorate-General for Research and Innovation**

*Declaration of commitment to adopt principles underlying the European Charter for Researchers  
and the Code of Conduct for the Recruitment of Researchers*

On the behalf of the Center of Molecular and Macromolecular Studies of the Polish Academy of Sciences (CMMS PAS or Institute) I would like to declare our full agreement and strong support for the principles presented in the European Charter for Researchers and the Code for Conduct for the Recruitment of Researchers (denoted later as European Charter and Code).

CMMS PAS recognizes importance and values of the European Charter and Code for its development and creation of good conditions for prospective and employed researchers. We are convinced that the researchers at various stages of their scientific carrier deserve honest treatment facilitating their advancement on the basis of well defined, fair and transparent rules.

By signing the European Charter and Code CMMS PAS binds itself to the continuous maintenance of rules in implemented in the Institute to the principles of the European Charter and Code.

DYREKTOR

Prof. dr hab. Stanislaw Slomkowski

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Director of CMMS PAS