



**IRS**

Leibniz-Institut für  
Regionalentwicklung  
und Strukturplanung

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**Declaration of Endorsement of the *European Charter for Researchers* and the  
*Code of Conduct for the Recruitment of Researchers***

The Leibniz Institute for Regional Development and Structural Planning (IRS) welcomes and supports the recommendations of the European Commission on the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*.

The IRS is an independent, non-university research institute and a member of the German Leibniz Association. The publicly funded institute has an outstanding reputation in the field of social science-based spatial research and has established itself as an internationally recognized research partner in Europe. German and international researchers from social sciences and the humanities are welcome to contribute to the institute's spatial social research.

The IRS, represented by its director, Prof. Dr. Heiderose Kilper, is highly motivated to implement the guidelines at the institute. With this letter the IRS confirms its intention and commitment to continue to engage in the effort to provide excellent working conditions and adequate career and training opportunities for researchers.

The IRS endorses the values and principles of the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* and is voluntarily bound to implement them in accordance to national regulatory provisions and within its area of authority.

Sincerely,

Prof. Dr. Heiderose Kilper  
Director

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