



# INSTITUTE OF ORGANIC CHEMISTRY

POLISH ACADEMY OF SCIENCES

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**European Commission**  
**Directorate-General for Research and Innovation**

**DECLARATION OF COMMITMENT TO THE RECOMMENDATION OF THE EUROPEAN COMMISSION  
ON THE EUROPEAN CHARTER FOR RESEARCHERS AND  
ON A CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS**

The Institute of Organic Chemistry, Polish Academy of Sciences (hereinafter: the Institute) represented by the Director, Professor Sławomir Jarosz, welcomes and supports the Recommendation of the European Commission on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (hereinafter: the Charter & Code).

By endorsing the Charter & Code, the Institute of Organic Chemistry, Polish Academy of Sciences recognises the value of its principles and voluntarily commits itself to applying them.

The principles of the Charter & Code correspond with the policy of the Institute aiming to increase the Institute's attractiveness to researchers by offering them a favourable working environment, enhancing the quality of research and innovation and boosting the international mobility.

By implementing the Charter & Code Institute intends to reinforce its effort to create the best possible framework within which its researchers can develop their careers, while, at the same time, contributing to the development of the European Research Area.

**DIRECTOR**  
*Institute of Organic Chemistry PAS*

  
Prof. Sławomir Jarosz