



UNIwersytet Śląski w Katowicach

R E K T O R

Katowice, 17 October, 2016

**Declaration of commitment
to the Recommendation of the European Commission
on the European Charter for Researchers
and Code of Conduct for the Recruitment of Researchers**

The **University of Silesia in Katowice, Poland**, represented by its Rector, Prof. Andrzej Kowalczyk welcomes and fully supports the Recommendation of the European Commission on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (hereinafter referred to as: the Charter & Code).

By endorsing the Charter & Code, the University of Silesia in Katowice recognises the value of its principles and voluntarily commits itself to applying them.

This endorsement by the University of Silesia in Katowice is fully in line with its policy aiming at making a researcher's career more attractive and at enhancing the quality of research and innovation.

By implementing the Charter & Code principles, the University of Silesia in Katowice intends to contribute to the realisation of an open and attractive European labour market for researchers.

Yours sincerely,

Prof. Andrzej Kowalczyk
RECTOR