

## Declaration of Commitment to the Recommendation of the European Commission on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers

University of Algarve, represented by its Rector Prof. Doutor Paulo Roque Águas, having taken cognizance of the recommendations and principles laid out in the Commission Recommendation, of March 11<sup>th</sup> 2015, on the European Charter for Researchers and on the Code of Conduct for the Recruitment of Researchers, hereby expresses its full support to this Recommendation.

University of Algarve already puts into practice several of the general principles proposed in the Charter & Code. Therefore, we subscribe to the principles of ethics, research freedom, independence, accountability and transparency as laid down in the Charter for Researchers, as well as the requirements for fair and transparent recruitment processes set out in the Code of Conduct.

This endorsement is in line with University of Algarve policy aimed at making a researcher's career more attractive and at enhancing the quality of research and innovation, while contributing to the realization of an open and attractive European labor market for researchers within the European Research Area.

University of Algarve also commits itself to supporting, wherever possible, all the proposals for the development of the legislative or statutory framework, which is essential to the implementation of the Charter Code.

By subscribing to the principles of the Charter & Code, University of Algarve recognizes the value of the Principles and commits its efforts to applying them. University of Algarve also commits itself that it will make attractiveness of research careers one of the major tenets of its strategy, in order to contribute to the building of the European Research Area.

Faro, 15 of March 2018

Prof. Doutor Paulo Águas

Entsubstituição do