



**INSTITUTE OF AGROPHYSICS**  
**POLISH ACADEMY OF SCIENCES**

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**DECLARATION OF COMMITMENT**  
**of the Institute of Agrophysics of the Polish Academy of Sciences**

to  
**“The European Charter for Researchers”**  
and  
**“The Code of Conduct for the Recruitment of Researchers”**

The Institute of Agrophysics of the Polish Academy of Sciences (hereinafter: IAPAS), represented by Director Professor Cezary Sławiński, fully endorses and supports “*The European Charter for Researchers*” and “*The Code of Conduct for the Recruitment of Researchers*”. The IAPAS fully shares general values and principles underlying the Charter & Code, and is willing to work towards the complete and effective implementation thereof.

IAPAS believes that the formal commitment will both serve good purpose on a wider societal and scientific forum, and will compel to make further efforts in practically applying the principles.

In connection with the declaration, IAPAS has undertaken a review of all its internal regulations and practices, to which the Charter & Code apply, and is ready to introduce the changes into them that will ensure application of the best practices in the respective domains.

By implementing the Charter & Code principles, the IAPAS intends to contribute to the realization of an attractive transparent, dynamic and mobile Polish and European labour market of researchers.

*Professor Cezary Sławiński*  
Director of the Institute of  
Agrophysics of the Polish  
Academy of Science