



## **Declaration of Commitment of Instituto FMHOUSE to the *European Charter for Researchers* and to the *Code of Conduct for the Recruitment of Researchers***

**Instituto FMHOUSE**, having examined the general principles contained in the Commission Recommendation of 11<sup>th</sup> March 2005 on the European Charter for Researchers and on a code of Conduct for the Recruitment of Researchers, undersigns it and expresses its full adhesion to this recommendation.

In accordance with its internal policies, **Instituto FMHOUSE** commits itself to follow the principles laid out in the document of its Human Resources' policy and in its selection processes, as well as promoting researchers mobility, encouraging dissemination and exploitation of research results, and developing positive and transparent rules for evaluation and promotion of researchers.

By adhering to this recommendation, **Instituto FMHOUSE** wishes to create an adequate framework for all its researchers, to improve the conditions for the incorporation of researchers and to contribute to enhance the attractiveness of the research career in the European Research Area.

Signed in Madrid, February 5<sup>th</sup> 2015,

David Martínez Orte  
Director Instituto FMHOUSE