

**European Commission
Directorate General for Research**

Declaration of Commitment to the Principles of the “Charter for European Researchers” and the “Code of Conduct for the Recruitment of Researchers”

ICFO-The Institute of Photonic Sciences (www.icfo.eu) is a center based in Barcelona (Spain) devoted to research and graduate education of the optical and photonic sciences and their scientific, technological and industrial applications, at the highest international level.

ICFO welcomes and supports the Recommendations of the European Commission 2005/251/EC (March 11, 2005), containing the “European Charter for Researchers” and the “Code of Conduct for Recruitment of Researchers”.

ICFO hereby commits to further develop its internal human resources strategy, adhering to the recommendations and the principles set out in Charter and Code, recognizing the importance of providing the best possible framework for researchers, while at the same time contributing to the development of the European Research Area.

Barcelona, January 1st, 2014

*Lluís
Torner*

Prof. Lluís Torner
ICFO Director
T: +34 93 5534082
E: director@icfo.eu

ICFO^R
Institut
de Ciències
Fotòniques
Director