

The scientific and administrative boards of the **Université de Rennes 1** have carefully studied the European Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers.

Being in agreement with the principles and ideas of these documents addressed both to researchers and their employers, the scientific board at its meeting held on the 9th of December 2014 and the administrative board at its meeting held on the 26th of February 2015 :

- have **voted the above-mentioned texts.**
- have given their approval to the methodology toward the concrete implementation of these texts at the Université de Rennes 1 through **the involvement of the University in the Human Resources Strategy for Researchers (HRS4R).**

Done at Rennes, 6th of July 2015


Guy Cathelineau
Président
Université de Rennes 1