

To the European Commission:

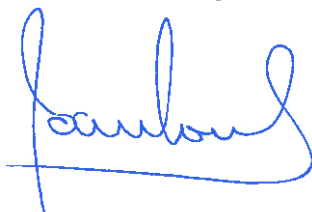
DECLARATION OF COMMITMENT OF VALL D'HEBRON INSTITUT DE RECERCA TO THE PRINCIPLES OF "THE EUROPEAN CHARTER OF RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS".

The *Vall d'Hebron Institut of Research* (VHIR) welcomes and supports the Recommendation of the European Commission 2005/251/EC on both "The European Charter of Researchers" and "The Code of Conduct for the Recruitment of Researchers" (hereinafter referred to as: the Charter and Code).

In accordance with its internal policies and within its legal boundaries, VHIR commits itself to applying the stated principles to the Institute's Human Resources Policies for researchers and to guaranteeing transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

By adhering to the Charter and Code, VHIR reinforces its efforts to create an adequate framework for researchers, helping them to develop their careers, and at the same time it promotes and enhances the development of the European Research Area.

Barcelona, 5th August 2014



Prof. Joan Xavier Comella
Director of VHIR