BRiDGE: „Bridge for Researchers in Danger Going to Europe“ STEP II

WEBINAR
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“HOW CAN EURAXESS SUPPORT REFUGEE RESEARCHERS' MENTORS DURING PANDEMICS?”

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• S4R – Science for Refugees initiative of the EC
• Personal support of EURAXESS contact points
• EURAXESS online tools and materials
• EURAXESS mentoring program
S4R – Science for Refugees initiative of the EC
PhD Student (f/m/d) in Chemistry, Materials Science or closely related discipline

Find your Research Buddies

To help you find a partner to discuss research problems, find solutions and study together, Science4Refugees Research Buddies matches your research field, scientific studies and interests to those of European researchers.
Message for researchers enrolled in the Science4Refugees Buddy System.
The buddy system has evolved to include the sector of activity: Academia and Industry.
- European Researchers are invited to update their profile
- Researchers at risk may update their preferences
This information will be used to secure a more suitable pair.

Become a Research Buddy
I would like to be paired with a researcher
- In Academia
- In Industry

The justification will be manually checked by our Helpdesk and approve/reject the Science4Refugees flag as per the initiative description

Find your Research Buddy
To help you find a partner to discuss research problems, find solutions and study together, Science4Refugees Research Buddies matches your sector of activity, research field, scientific studies and interests to those of European researchers.

Enhance your coaching skills helping refugee researchers

Whether you work in academia or industry and have decided to coach a refugee researcher, enhance your coaching skills with these online training resources and optimize your approach:
- The basic tools for Academic Coaches and Industry Coaches of refugee researchers will help you get started if you have no or little experience in coaching activities
- The advanced tool for Academic Coaches and Industry Coaches of refugee researchers will be useful if you already have some experience and you would like to deepen your knowledge.

Watch the video handbook to help you on the process of setting up a mentoring plan.
Personal support of EURAXESS contact points
EURAXESS online tools and materials
Career development resources for researchers

https://euraxess.ec.europa.eu/career-development/researchers
Career Orientation Tool

The "No limits" toolkit for researchers highlights resources to help you explore careers for researchers, including advice, quizzes, information and much more. Find out your needs, values and motivations and plan your development.

ACCESS THE TOOL

Talent Development Suite

The Talent Development Suite (TDS) is a tool to assist postdocs with personal career development planning. Unlike other existing career support tools, it does not evaluate researchers’ skills and abilities, but focuses on a researcher's vision.

TRY IT NOW

Intercultural Assistant Tool

A new culture is a new experience. This tool is designed to help you adapt and integrate in a new cultural environment, when you have moved or are planning to move to a foreign country. Test and develop your intercultural competence and learn how to become a part of a new community, while reaching your research goals and making the best out of your new job.

EXPLORE THE INTERCULTURAL ASSISTANT

Scientific Entrepreneurship

Thinking about valorising your research results?
The manual for Scientific Entrepreneurship will help you learn about the major steps for research results valorisation and you will get practical tips, links and recommendations.

ACCESS THE MANUAL

Industry Career Development Module

This module is designed for independent researchers to explore opportunities for working in other sectors. It will provide information about working outside academia, available careers in other sectors, provide inspiring career stories and practical guide and advice.

ACCESS THE MODULE
EURAXESS BULGARIA

WORKING ENVIRONMENT
Charter & Code for Researchers
Human Resources Strategy for Researchers (HRS4R)

CAREER DEVELOPMENT
Doctoral Training Principles
Career Development Centres
Training for Researchers
Training to Enhance Researcher Skills
Online basic tool for academic coaches of refugee researchers
Online advanced tool for academic coaches of refugee researchers
Online basic tool for industrial coaches of refugee researchers
Online advanced tool for industrial coaches of refugee researchers

Programme for Supporting Coaches of Refugee Researchers
EURAXESS Bulgaria created several online tools for supporting the coaches of refugee researchers. If you would like to become one please visit the respective tool:

Online Basic Tool for Academic Coaches of Refugee Researchers
Online Advanced Tool for Academic Coaches of Refugee Researchers
Online Basic Tool for Industrial Coaches of Refugee Researchers
Online Advanced Tool for Industrial Coaches of Refugee Researchers
Coaching process

PREPARATION

Preparation

The goal of the coaching is to enhance the better integration of refugee researchers in the European Research Area and the European labor market. To accomplish this goal, the coaching program should support building the refugee researchers’ skills, knowledge and opportunities to learn.

The coaching process includes several basic steps that would ensure successful implementation. These could be structured chronologically:

- **Application** – registering in the EURAXESS S4R Buddy system and/or BRIDGE coaching team
- **Matching** – getting in contact with a refugee researcher, exploring mutual interests and personalities, reaching a common agreement to engage
- **Coaching plan** – preparation of a suitable and reasonable plan with clear goals and timing
- **Further steps** – implementation, feedback and analysis

This basic tool will focus on the preparation that is in the core of the successful implementation.
EURAXESS mentoring program
Apart from the S4R Buddy System PRACTICE

Is there any other program that could be used in order to practice mentoring?
EURAXESS Mentoring Programme

Mentoring Programme “Shape the future of a Researcher coming to Europe”

This Mentoring programme aims to encourage and to facilitate the transnational mobility by fostering cooperation between the researchers from European Research Area (ERA) and EURAXESS Worldwide (third) countries. In the framework of this programme, experienced researchers will have the unique opportunity to mentor early stage researchers and support their integration and career development in international mobility perspective.

More specifically, among the Mentoring programme objectives are:

- to facilitate mobility of researchers,
- to encourage knowledge transfer and sharing of good practices,
- to raise awareness on the importance of soft skills for international mobility, and
- to strengthen the links between research institutions and academy from ERA and EURAXESS Worldwide.

On personal level, researchers, taking part in the mentoring programme will be able to strengthen and enlarge their personal professional network. On an institutional level, researchers would be able to benefit from further opportunities for networking and partnering with research institutions around.

https://mentoring.euraxess.bg/
We look for mentors!!!

- The program has just started a couple of weeks
- More than 300 researchers registered incl. RRs
- Higher interest in the pandemic in such programs
- There are 3 times more researchers interested to become mentees than mentors
Thank you!